

# REIMAGINE THE ONBOARDING EXPERIENCE

Driving a successful onboarding experience is challenging, no matter the circumstances. Now, in today's digital, distributed world, you'll need to work even harder to ensure new employees have the information and resources they need to succeed. Follow these best practices to reimagine the onboarding experience:

# 1

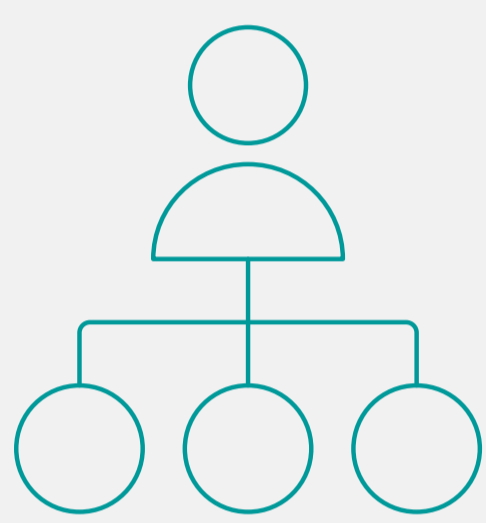
## DELIVER GREAT FIRST EXPERIENCES

Make onboarding an experience, not just a process. Use tailored communications to reach and engage new hires, while reinforcing company culture through your messaging. Help new hires feel like an integral part of the organization from the very first day.



# 31%

of people have quit a job within the first six months  
(BambooHR)



# 35%

of companies include management participation in onboarding programs  
(Allied Workforce)

# 2

## KEEP MANAGERS ALIGNED

Integrate people managers into the new hire experience to ensure your onboarding strategy is supported at every level, and employees begin with a solid understanding of their new role and expectations.

# 3

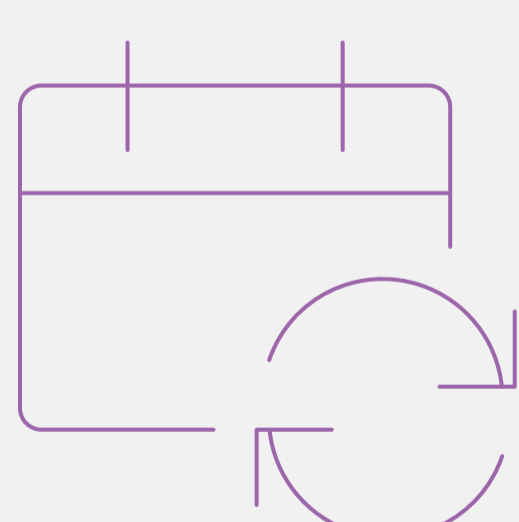
## DESIGN ONGOING COMMUNICATIONS

Onboarding isn't simply a week-long process. Keep your new hires engaged, aligned, and productive well into their first 90 days by utilizing a multi-month communication strategy.



# 38%

of onboarding programs are only a week or less  
(SHRM)



# 58%

of organizations say their onboarding program is just focused on processes and paperwork  
(HCI)

# 4

## AUTOMATE AND SCALE ONBOARDING PROCESSES

Automate the onboarding experience across distinct employee groups and build a recurring, year-long process in order to manage and deliver a consistent experience across the globe.

To learn more about creating a great onboarding experience, email us at [ContactSales@GuideSpark.com](mailto:ContactSales@GuideSpark.com).



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